

## NORTH EAST FIRE CONTROL COMPANY LIMITED

### Board decisions – 18 December 2008

1. The Board has accepted proposed **policies** (subject to consultation with employee representatives) on Panels for determining appeals against dismissal; Work Life Balance Provision; Career Breaks; Flexible Working Hours; Job Share; Maternity and Paternity Provision; Absence Management, and the Health and Safety Policies comprised in the Safety Management System.
2. The Board has received an update on the company's **Scope of Work and Priorities**, including fit out of the RCC, proposed visits by Control Room staff and others and training proposals (including the early recruitment of a Learning and Development Adviser).
3. The Board has noted and approved a proposed **Schedule of Work** for the period January – June 2009.
4. The Board has noted the company's **expenditure forecast** for 2008/09 and approved the **RCC budget** for 2009/10.
5. The Board has noted the terms of the company's Service Level Agreement for **Financial Services**, entered into with Cleveland Fire Authority and Hartlepool Borough Council, together with arrangements for banking, insurance and taxation and the review of Financial Procedure Rules and Contract Procedure Rules.
6. The Board has agreed the company's proposed arrangements for management involvement in the **consultation process for TUPE** and staff transfers.